Generational Differences in Health Professional Education

The Generations (Howell et al. 2009)

GI Generation (1900 - 1924)
Traditionalists (Silent Generation) 1925 – 1945
Boomers 1946 – 1964
Generation X 1965 – 1980
Millennials (Generation Y, Nexters) 1981 – 2005
Homeland Generation (2005 - )

Traditionalists or Matures (Silent Generation) 1925 - 1945
Social Context: the Great Depression, WWII, polio vaccine
Heroes: Roosevelt, Eisenhower, Patten
Characteristics: sacrifice, delayed gratification, loyal, stable, hard-working, used to hierarchical authority

Boomers 1946 - 1964
Social Context: Peace Corps, moon landing, civil rights, Vietnam, polio vaccine, Kennedy assassination
Heroes: Kennedy, Gandhi, Martin Luther King
Characteristics: optimistic, interested in personal growth, look for approval, work is fulfillment and status, service-oriented, driven

Generation X 1965 – 1980
Social Context: Watergate, Exxon Valdise, MTV, Women's rights, PC's, AIDS, latchkey kids, single parent families
Heroes: None
Characteristics: independent, cynical about authority and government, comfortable with diversity, informality is important, seek life balance (focus on family, work is just a job), impatient

Millennials, Generation Y, the Net Generation or “Nexters” 1981 – 2005
Social context: Oklahoma bombing, school shootings, over-programming, 9/11 and terrorism, multiculturalism, internet
Heroes: Bill Gates, Tiger Woods
Characteristics: self-reliant, confident, optimistic, altruistic, comfortable with cultural diversity, compliant but not hesitant to question authority, needs structure and supervision, techno-savvy

Educational videos/trigger tapes

http://www.youtube.com/watch?v=C504i9ysGsY

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Strategies

List one or two strategies that you will incorporate into your educational practice in the next few months

1.

2.

References